Estimated Time-line: 90 days Full details of process: uvm.edu/equal-opportunity

# **EO Facilitated Resolution Process**

1 + 2 + 3 + 4

#### **INTAKE MEETING**

Complainant can meet with a Support Coordinator to discuss supportive measures and resolution options

#### **INTERVIEW**

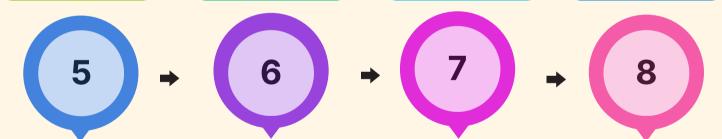
Complainant meets with the investigator to share their full report

#### **EVALUATION**

EO staff will decide if the reported conduct meets the threshold for facilitated resolution

## NOTICE

Complainant and
Respondent receive
written notice of the
reported policy violation
and next steps. Support
is available for both
parties



# NOTICE OF RIGHTS AND OPTIONS

Complainant and Respondent will be given a Notice of Rights and Options to review and sign before proceeding

# DISCUSSION OF TERMS

Complainant,
Respondent, and their
advisors will meet
separately with EO staff
to discuss the terms of
the agreement

## SIGN AGREEMENT

Complainant and Respondent will sign the agreement, if they both voluntarily agree

### **FULFILL TERMS**

The parties will fulfill the terms of the signed agreement. Ongoing support is available for both parties